GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:328
ANSWERED ON:14.08.2007
TRANSFER POLICY IN KVs
Renge Patil Shri Tukaram Ganpatrao;Singh Deo Smt. Sangeeta Kumari

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is any transfer policy for Kendriya Vidyalayas; and

(b) if so, the salient features thereof of teaching and non-teaching employees working in Kendriya Vidyalayas alongwith the date since when it is in force?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI M.A.A. FATMI)

(a) Yes, Sir.

(b) The salient features of the existing transfer policy of teaching and non-teaching employees working in Kendriya Vidyalayas effective from 14.03.2006 are annexed.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY TO PART (b) OF LOK SABHA UNSTARRED QUESTION NO. 328 FOR 14.08.07 RAISED BY SHRI TUKARAM GANPATRAO RENGE PATIL & SHRIMATI SANGEETA KUMARI SINGH DEO REGARDING TRANSFER POLICY IN KVs.

KVS NEW TRANSFER GUIDELINES W.E.F. 14.03.2006

(AS AMENDED FROM TIME! TO TIME) The salient features are:-

1. The objectives of the Sangathan`s Policy have been spelt out by making it loud and clear that, available staff will be deployed in an optimum manner in the best interest of the students in Hard and Very Hard stations and also to maximize the overall satisfaction of the employees.

2 . All vital/useful information has made available on Kendriya Vidyalaya Sangathan`s website (www.kvsangathan.nic.in), on 05.12.2006. Amendments made for time to time are also being notified.

3 . An element of counseling has been introduced so that teachers get opportunity to bring their problems/difficulties/choice to the notice of the competent authority.

4. Allocation of posts for Kendriya Vidyalayas and relocation of excess staff are done after inviting applications of willing teachers and counseling.

5. Available vacancies are displayed on the Kendriya Vidyalaya Sangathan website.

6. Any vacant post for which there are no takers in any part of the country will be offered to willing candidates till 31st August.

7. One tenure posting of male teacher/officer and non-teaching staff in the rank of Superintendent and above in North Eastern Region including Sikkim/A&N Islands/Hard and Very Hard stations will be made mandatory within 35 years of age as on 31st March of the year.

8. The request of direct recruit and promotee for posting to Hard Station/Very Hard Station, North Eastern Region (including Sikkim)/ A&N Islands will be considered throughout the year irrespective of the period he has completed at his place of posting.

9. Keeping in view the difficulties/problems of lady teachers who are posted more than 500 Kms away from their home town they have been assigned separate entitlement points so that they are placed better in the priority list.

10. In order to avoid any confusion regarding date of submission and receipt of transfer application, issue of transfer orders etc., the calendar of activities has been specified.

11. As a measure of decentralization, the inter-regional transfers are considered and finalized by the Regional Transfer Committee (RTC) of the Region.